

# Health, Safety and Environment Policy

# Working environment and safety

Health, Safety and Environment (HSE) is a line responsibility.

Hydrogen Mem-Tech shall strive to eliminate accidents, serious incidents, loss or damage to humans, equipment, or the environment.

Hydrogen Mem-Tech shall be a leader within HSE.

Hydrogen Mem-Tech shall improve efficiency and profitability through determined and continuous HSE work.

HSE methods and procedures shall be complied with by all employees.

Hydrogen Mem-Tech works to ensure sound environmental quality in all parts of the business and compliance with legal requirements.

Facilities, documentation, and IT systems shall be sufficiently secured.

Hydrogen Mem-Tech works to ensure a working environment that provides a basis for a health-promoting and meaningful work situation, where no one is harmed by the work performed.

Hydrogen Mem-Tech shall clearly communicate this policy to all employees.

Thomas Reinertsen, CEO  
Trondheim, 22.11.2023



